



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF
LATIN AND CLASSICAL CIVILISATION

APPLICANT INFORMATION FOR THE POST OF TEACHER OF LATIN AND CLASSICAL CIVILISATION

Full time. Temporary one-year appointment in the first instance



BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior School has 950 students, with another 700 students in younger year groups. We are co-educational with a roughly equal mix of boarding and day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around two-thirds achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B in these qualifications. In 2020 our IB Diploma students averaged 39.3 points. A quarter of our Year 13 leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL, Manchester, Exeter and Bath tending to be the most popular destinations. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked

schools for sport nationally for the last seven years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.





THE ROLE

We seek to appoint an outstanding teacher to join a superb department to teach Latin and Classical Civilisation across all levels. The successful candidate will hold a strong first degree in Classics and may also hold a post-graduate qualification. Being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. Whilst the appointment will be made on the basis of who we judge will be most effective Classics teacher, an ability and willingness to offer an additional subject (such as Ancient Greek or the Extended Project Qualification) is always appreciated. We will offer intensive teacher training to ensure that by the end of the first year the successful candidate will have gained a PGCE (through Buckingham University) and Qualified Teacher Status, as well as ensuring at a more fundamental level that the post-holder has had the best possible introduction to a career in teaching at one of the country's largest independent schools. Whilst new teachers invariably must carefully reflect on how their students learn best, the co-ed day/boarding, A Level/IB nature of Bromsgrove means that for those who are ambitious to develop their pastoral, extra-curricular or classroom expertise many varied opportunities exist.

The successful applicant will be enthusiastic, ambitious, organised yet flexible. We expect that they will demonstrate flair, drive and a passion for developing students' interest and knowledge of both Latin and the societies of ancient Greece and Rome.



The Classics Department has three teachers within it. Both Latin and Classical Civilisation courses are offered and results have been consistently strong in both areas. All pupils in Years 7 and 8 take either Latin or German whilst pupils may opt for Latin or Classical Civilisation at the start of their GCSE courses in Year 9. The same subjects are also offered at A Level whilst small numbers also opt to study Latin within the IB Diploma programme. Virtually all those who take Latin are expected to attain at least an A grade, whilst those taking Classical Civilisation are also expected to achieve strong value added. GCSE Greek is also available for keen Latin students as part of the school's evening activity programme.

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Teaching Qualification		*
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
Experience working within an independent school		*
Experience working within boarding		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

HOW TO APPLY

Please complete the online Application Form.

The closing date for the post is Monday 10th May, with interviews the following week.

For an informal discussion regarding the post, please contact Mr Peter Ruben, Deputy Head (Academic) at pruben@bromsgrove-school.co.uk . or by telephone on 01527 579679 ext 301.

Closing date for all applications is **Monday 10th May 2021**.

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.



BROMSGROVE SCHOOL - SENIOR SCHOOL



- 1 Headmaster, Bursar, Reception
- 2 Lyttelton
- 3 Lupton
- 4 Thomas Cookes House / Cookes Room
- 5 Hazeldene
- 6 Wendron-Gordon
- 7 School House
- 8 Oakley

- 9 Elmshurst
- 10 Mary Windsor
- 11 Walters House
- 12 Housman Hall
- 13 Gatehouse
- 14 Library, Careers
- 15 Kyteless
- 16 ADT
- 17 Big School
- 18 Millington

- 19 Humanities
- 20 Biology
- 21 Chemistry
- 22 Physics
- 23 Routh Concert Hall and Music School
- 24 Cobham Theatre
- 25 The Observatory
- 26 Memorial Chapel
- 27 Old Chapel
- 28 Old Police Station / Exchanging Room/ International Department

- 29 School Shop
- 30 Dining Hall
- 31 Café 1553 / Sports Reception
- 32 Sports Centre (Gym, Arena, Swimming Pool)
- 33 Hospitality Suite
- 34 Webber
- 35 Prep School
- 36 Health Centre