



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF
PHYSICAL EDUCATION

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BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision.

AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior School has 1090 students from Year 9, whilst there are another 1000 students in our Prep Schools, with sister schools also located in Thailand, China and Cambodia. We are co-educational with a roughly equal mix of boarding and day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around two-thirds achieve a 9-7 in each of their GCSEs and over a half achieve at least an A grade in their A Levels. In 2026 our IB Diploma students averaged 38.5 points.

We field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally in each year over the last dozen years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 90 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment (both the working day and week are long although terms themselves are relatively short) but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for teachers to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.

Bromsgrove is a happy, unstuffy school where all are equally valued. Pupils are offered an education that is rounded and broad: for example, in the Sixth Form, A levels, the International Baccalaureate and BTECs are all on offer. Massive investment in facilities means co-curricular opportunities are outstanding. Whilst Bromsgrove is a large school, great care is taken to ensure pastoral care is personalised, and a thriving House system means a strong sense of belonging to a warm, inclusive and lively family is a keynote of the Bromsgrove experience.

With a contemporary and global outlook, Bromsgrove seeks to turn out young adults who have achieved at the highest level in a wide range of fields, who have a well-developed sense of community and the flexibility and resilience to deal with whatever life throws at them: in short, they are 'future-ready'.





THE ROLE

We seek to appoint a recent graduate who has the potential to become an outstanding teacher to join our superb Physical Education Department. The successful applicant will hold a strong first degree in a Sports related area and may also hold a PGCE. Being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. We would be delighted to guide a graduate new to the profession through either their PGCE year (which we would fund) or through their first NQT year.

The PE and Games Department is a large and vibrant one, enjoying a national reputation for the breadth and quality of provision on offer. There are the equivalent of eleven full-time teaching staff, together with non-teaching Directors of individual main sports, a sports therapist, an athlete development department, and numerous other part-time coaches.

Facilities include two astro-turfs, and a sports hall and arena which are of a sufficient size and quality to host the national indoor hockey finals and to be used as a training base for adult professional rugby squads. We currently have around 150 students following the GCSE course with two sets of both A level and BTEC running in in each year group in the Sixth Form. All Year 9 pupils have two core PE periods per week and Year 10s and 11s have one.

The person we appoint will be enthusiastic, ambitious, organised yet flexible – we seek teachers with flair and drive. They will demonstrate a contemporary approach to the practical physical education curriculum which is centred on the holistic progress of pupils' athletic development.

The successful candidate will be expected to teach our core sports of Hockey, Rugby, Netball, Cricket and Athletics to a high standard. Whilst we expect teachers to throw themselves into the life of what is undoubtedly a busy school, there will be much support available. There is a warm, constructive and industrious atmosphere within Common Room in general and the Department in particular whilst there is a willingness amongst our student body to work hard whilst being challenged.



PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Strong degree in relevant subject	*	
Teaching qualification		*
Post-graduate degree		*
IT literate		*
Experience working within an independent school		*
Experience working with boarding		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

HOW TO APPLY

Please complete the online Application Form.

The closing date for all applications is Saturday 17th October. Informal discussions with Emma Buckingham or Liam Mullan ebuckingham@bromsgrove-school.co.uk / lmullan@bromsgrove-school.co.uk

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.





STAFF BENEFITS



PLACE OF WORK

Bromsgrove is situated in beautiful Worcestershire and benefits from good transport links



PARKING

Free on-site parking



FEE REMISSION

Fee concession of 50% for all staff (pro-rata if part time) for children in reception onwards



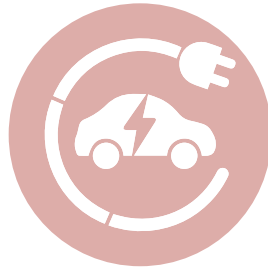
PENSION SCHEME

Contributory pension scheme with employer's contribution



MEALS AND SNACKS

Free lunches and refreshments while working



ELECTRIC CHARGING POINTS

Located on site in designated parking bays



GYM

Free use of the School gym



CYCLE

Cycle to work scheme



WELLBEING PROGRAMME

Through the School's provider



FLU VACCINE

All staff are entitled to an annual free flu vaccine



PROFESSIONAL DEVELOPMENT

The School has a dedicated training budget for staff



DEATH IN SERVICE

If an employee dies while in service

One of the UK's leading co-educational boarding and day schools.
2060 pupils aged 2 - 18

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