

# BROMSGROVE SCHOOL

## We require a French Assistant

**Hours:** 20 hours per week, term time only as directed by the Head of French.

**Contract:** Fixed term 1 September 2026 to 31 May 2027.

**Department:** Modern Foreign Languages (French)

**Salary:** £14,908 per annum.

**Holidays:** School holiday periods, with a paid holiday entitlement of 6.4 weeks pro-rata.

### Overview

The French Assistant supports the work of the French department by helping pupils develop strong, confident French language skills. The role focuses on small group and one to one language practice, cultural enrichment, and general support to a small team of colleagues to ensure pupils achieve their best outcomes.

### Key Responsibilities

- Lead small conversation groups and individual speaking sessions to build pupils' fluency, pronunciation, and confidence.
- Support teachers in preparing pupils for GCSE, A-Level, IB and internal assessments, especially in speaking and acquiring up-to-date cultural knowledge of the Francophone world.
- Contribute to the creation of learning resources, such as speaking prompts, cultural materials, and revision aids.
- Encourage pupils to engage with French language and culture through clubs, events, or informal activities where appropriate.
- Occasionally conduct and record mock oral assessments to enable quality feedback.
- Provide feedback to teaching staff on pupil progress and areas for development.
- Work collaboratively within a small, supportive team to enhance the overall learning experience.
- Maintain accurate attendance records and report any issues arising promptly.
- Maintain Bromsgrove School's safeguarding, welfare, and professional standards at all times.

### Person Specification

#### Essential

- Native or near native fluency in French.
- Strong spoken and written communication skills, with excellent grammatical knowledge.
- Sound knowledge of Francophone culture and current affairs.
- A genuine interest in supporting young people to develop their language skills.
- Ability to work independently and manage small groups confidently.

- Organised, reliable, and able to work effectively within a team.
- Understanding of the importance of confidentiality and safeguarding in a school setting.

**Desirable**

- Experience working with young people or in an educational environment.
- Knowledge of UK and international language examinations (GCSE/A-Level/ IB).
- Enthusiasm for sharing Francophone culture, traditions, and contemporary issues.
- An appreciation of Francophone cinematic and literary works alongside an ability to enhance pupils' understanding of them.

**How to apply**

Please complete the online application form. Closing date is 18 March

*The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).*