

BROMSGROVE SCHOOL

SPORTS COACH – Rugby and Cricket Focus

We seek enthusiastic coaches with a passion for their sport and the ability to inspire players.
From September 2026

Part-time 3 hours per week, two terms each academic year plus Saturday fixtures

Closing date for all applications 1 June 2026

JOB DESCRIPTION

Job title:	Sports Coach, with Rugby and Cricket focus
Location:	Bromsgrove School Campus
Hours (per week, term time):	3 hours per week term time only (working any two midweek day 4.00 p.m.-5.30 p.m., and Saturday for fixtures (circa 3 hours), term time only.
Responsible to:	Heads of Sport
Rate of Pay:	£ 23.64 per hour.

Job Purpose

To co-ordinate and deliver a high-quality coaching programme for Bromsgrove School pupils.

Main Duties and Responsibilities

- To oversee and deliver a high-quality coaching programme, to maximise participation and performance of competitive teams.
- to undertake the necessary planning for each activity session to ensure the programme demonstrates progression throughout.
- To ensure all equipment associated with the coaching programme is correctly set up, maintained and stored.
- Promote and increase awareness of Sport within the School.
- To implement appropriate Health and Safety policies and procedures.
- To provide appropriate mentoring, support and guidance to pupils.
- To continually monitor and evaluate all sessions.
- To take responsibility for their own continuous professional development and attend relevant training courses to improve their coaching delivery

Personnel Specification

Qualifications	Desirable <ul style="list-style-type: none">• Hold a Level One Coaching Qualification in a Sports Discipline• Hold a valid First Aid Certificate;
Experience	Essential <ul style="list-style-type: none">• A minimum of 1 years sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings;

	<p>Desirable</p> <ul style="list-style-type: none"> • 2 years or more sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings;
Skills & Competencies	<p>Essential</p> <ul style="list-style-type: none"> • Demonstrate strong leadership qualities. • Excellent communication and interpersonal skills • Strong planning ability with excellent organisational skills • Ability and willingness to work outside of normal hours including evening and weekends • Must be self-motivated with the ability to enthuse a wide range of participants • Ability to work independently and as part of a team • Ability to manage a group of participants effectively • Attend all fixtures/training sessions. • Solution orientated • Resilient with a can-do attitude

How to Apply

Please complete the online application form. Closing date is 1 June 2026.

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.