



BROMSGROVE

CANDIDATE INFORMATION
FOR THE POST OF
TEACHER OF LATIN & CLASSICS

Full time Maternity Cover - one year appointment

INTRODUCTION

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior School has 1080 students from Year 9, whilst there are another 1000 students in our Prep Schools, with sister schools also located in Thailand, China and Cambodia. We are co-educational with a roughly equal mix of boarding and day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around two-thirds achieve a 9-7 in each of their GCSEs and over a half achieve at least an A grade in their A Levels. In 2025 our IB Diploma students averaged 39.8 points, ranking the School 11th globally. Government and CEM's Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over recent years. All GCSE subjects usually see overall positive value added achieved. Over a quarter of our Year 13 leavers move on to undergraduate courses at QS World Top 50 universities, with UCL, KCL, Manchester, Exeter and Bath tending to be the most popular destinations.

We field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally in each year over the last dozen years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 90 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment (both the working day and week are long although terms themselves are relatively short) but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for teachers to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.



THE POST

Post Title: Teacher of Latin and Classics (Maternity Cover)
Responsible to: Head of Classics

We seek to appoint an outstanding teacher to join a superb department to teach Latin and Classical Civilisation across all levels. The successful candidate will hold a strong first degree in Classics and may also hold a post-graduate qualification. Being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. Whilst the appointment will be made on the basis of who we judge will be most effective Classics teacher, an ability and willingness to offer an additional subject (such as Ancient Greek or the Extended Project Qualification) is always appreciated.

We would be delighted to receive applications from experienced teachers, but would also welcome applications from people who are at the start of their professional teaching career, If appropriate, we will offer intensive teacher training to ensure that by the end of the first year the successful candidate will have gained a PGCE (through Buckingham University) and Qualified Teacher Status, as well as ensuring at a more fundamental level that the post-holder has had the best possible introduction to a career in teaching at one of the country's largest independent schools. Whilst new teachers invariably must carefully reflect on how their students learn best, the co-ed day/boarding, A Level/IB nature of Bromsgrove means that for those who are ambitious to develop their pastoral, extra-curricula or classroom expertise many varied opportunities exist.

The successful applicant will be enthusiastic, ambitious, organised yet flexible. We expect that they will demonstrate flair, drive and a passion for developing students' interest and knowledge of both Latin and the societies of ancient Greece and Rome.

The Classics Department has three teachers within it. Both Latin and Classical Civilisation courses are offered and results have been consistently strong in both areas. All pupils in Years 7 and 8 take either German or Latin whilst pupils may opt for Latin or Classical Civilisation at the start of their GCSE courses in Year 9. The same subjects are also offered at A Level whilst small numbers also opt to study Latin within the IB Diploma programme. Virtually all those who take Latin are expected to gain at least an A grade, whilst those taking Classical Civilisation are also expected to achieve strong value added.



LOCATION AND CAMPUS

Bromsgrove is a small, leafy market town in Worcestershire surrounded by rolling countryside. It is very well connected, situated just 16 miles southwest of Birmingham (26 minutes by train to Birmingham New Street) and 14 miles northeast of Worcester. London is around 2 hours 15 minutes away by train, and Birmingham Airport is only a 30-minute drive away.

Although half of central Bromsgrove is taken up by the School's 100-acre site, it does not physically dominate the town. There is no iconic building or long driveway. It is like a secret walled garden, but its influence and importance to the local economy is immense. Like the young people it aims to send out, it makes a crucial difference to the community in a way that is creative, respectful and unpretentious.

Behind the walls, Bromsgrove boasts beautiful grounds – the main Senior School (1,074 pupils aged 13–18) campus is a tree-lined oasis. The Preparatory School (501 pupils aged 7–13) sits adjacent to the Senior School in its own 35 acres of grounds. The Pre-Preparatory and Nursery School (204 pupils aged 2–7) is two miles away, located in a Victorian mansion house with extensive grounds. Bromsgrove School merged with Winterfold School nine years ago; it has 284 pupils aged 2–13 and is situated six miles from Bromsgrove in a glorious rural setting.

A huge expansion programme over the past twenty years has led to a current roll of 2063 pupils aged 4–18, including just under 600 boarders. The attendant building programme has been massive, intense and imaginative. Projects include new boarding houses, a huge sports complex, eighteen new science labs, refurbished dining facilities and an impressive performing arts centre, which opened in 2017. Most recently, a new day house has opened, boarding houses have been refurbished and the staff common room and heritage centre have been modernised.

BROMSGROVE SCHOOL MISSION STATEMENT:

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce: happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Strong degree in relevant subject	*	
Post-graduate degree		*
Teaching Qualification		*
Experience Working within an independent school		*
Experience within boarding		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

APPLICATION PROCESS

To apply, please complete the online application form. Closing date is Thursday 18th March. Strong candidates will be interviewed at the first opportunity.

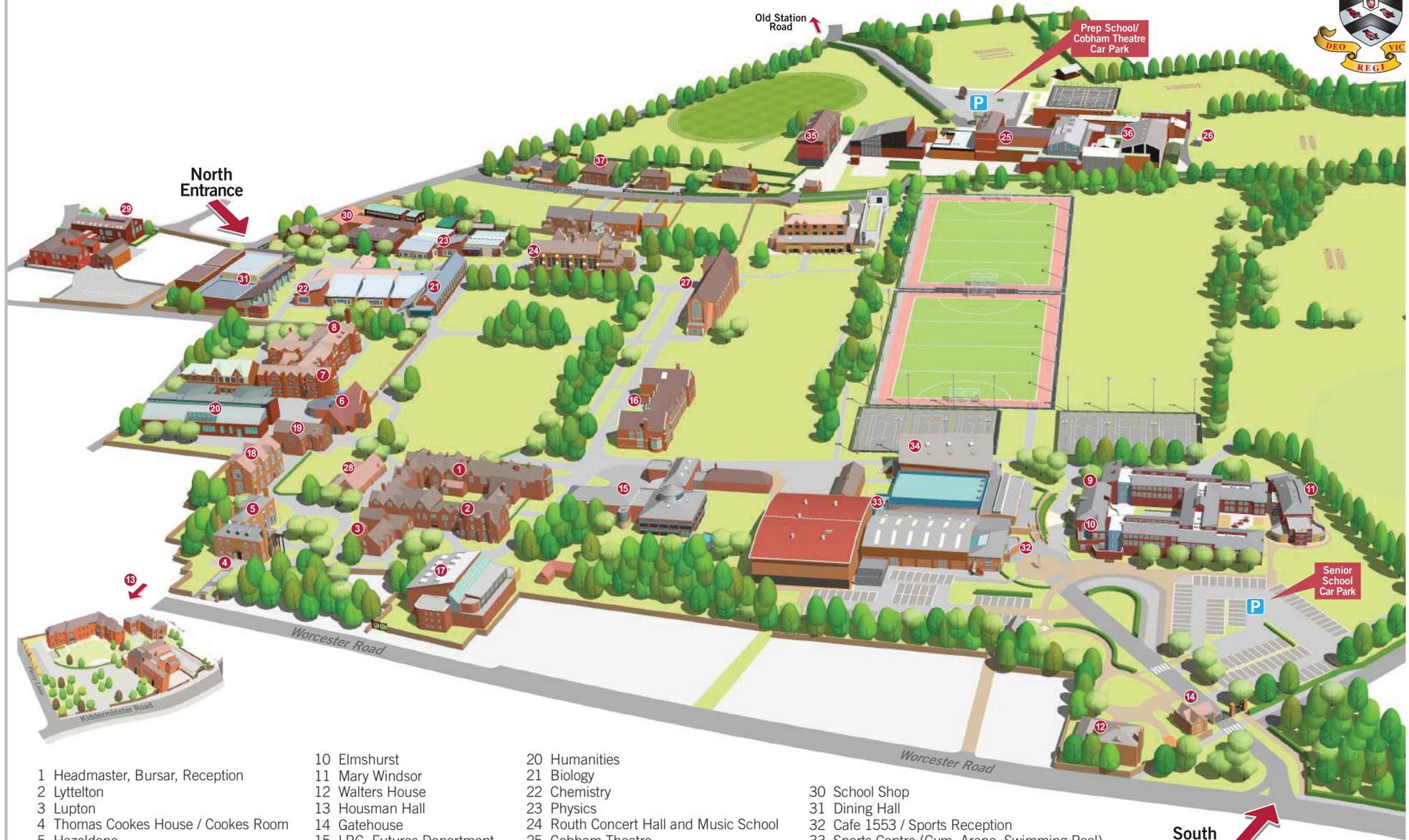
For an informal discussion regarding the post, please contact Mr Peter Ruben, Deputy Head Academic at pruben@bromsgrove-school.co.uk .

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.





BROMSGROVE SCHOOL - SENIOR SCHOOL



- 1 Headmaster, Bursar, Reception
- 2 Lyttelton
- 3 Lupton
- 4 Thomas Cookes House / Cookes Room
- 5 Hazeldene
- 6 Otilie Hild House
- 7 Wendron-Gordon
- 8 School House

- 10 Elmshurst
- 11 Mary Windsor
- 12 Walters House
- 13 Housman Hall
- 14 Gatehouse
- 15 LRC, Futures Department
- 16 Kyteless
- 17 ADT
- 18 Big School

- 20 Humanities
- 21 Biology
- 22 Chemistry
- 23 Physics
- 24 Routh Concert Hall and Music School
- 25 Cobham Theatre
- 26 The Observatory
- 27 Memorial Chapel
- 28 Old Chapel

- 30 School Shop
- 31 Dining Hall
- 32 Cafe 1553 / Sports Reception
- 33 Sports Centre (Gym, Arena, Swimming Pool)
- 34 Hospitality Suite
- 35 Webber
- 36 Prep School

**South Entrance
B61 7HP**

One of the UK's leading co-educational boarding and day schools.
2060 pupils aged 2 - 18

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