



BROMSGROVE

CANDIDATE INFORMATION
FOR THE POST OF
TEACHER OF RELIGIOUS STUDIES

Maternity cover January - August 2027

INTRODUCTION

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior School has 1080 students from Year 9, whilst there are another 1000 students in our Prep Schools, with sister schools also located in Thailand, China and Cambodia. We are co-educational with a roughly equal mix of boarding and day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around two-thirds achieve a 9-7 in each of their GCSEs and over a half achieve at least an A grade in their A Levels. In 2026 our IB Diploma students averaged 38.5 points. Government and CEM's Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over recent years. All GCSE subjects usually see overall positive value added achieved. Over a quarter of our Year 13 leavers move on to undergraduate courses at QS World Top 50 universities, with UCL, KCL, Manchester, Exeter and Bath tending to be the most popular destinations.

We field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally in each year over the last dozen years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 90 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment (both the working day and week are long although terms themselves are relatively short) but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for teachers to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.



THE POST

We seek to appoint an outstanding teacher to support the work of students studying Religious Studies. This appointment is maternity cover from January 2027 until August 2027.

Whoever we appoint will be passionate about the subject and demonstrate flair whilst maintaining the very highest of standards – they will be able and have a real sense of drive and vision. They will seek to promote pupils' enthusiasm for the subject of RS as well as encourage reflection of philosophical and ethical issues beyond the curriculum. Recruitment into the subject at both GCSE and A Level is buoyant even whilst recognising that within broader society STEM subjects often naturally resonate with students. Almost a third of the Year 9s have opted to sit RS as one of their GCSE options whilst 13 students have started their A Levels studies in the subject this September. It is expected that results in RS should be strong and value added results that are beyond reproach.

The successful applicant will ideally hold a strong degree in Religious Studies or a related subject and also hold a PGCE, but being an independent school, we are free to appoint the person who we think will be most effective in the classroom. A willingness to offer another subject or to support students' work in the EPQ or the IB's ToK programme would be an advantage.

The Department follows the AQA GCSE course and the OCR A Level specification. It is expected that in a typical year the average RS GCSE entry will score at least 7 points, whilst the vast majority of A Level candidates will gain at least a B grade. The department has its own suite of rooms.

The person we appoint will be enthusiastic, ambitious, organised yet flexible – we seek a lead teacher with flair and drive. This is an exceptional opportunity to join a strong thriving department. However, first and foremost there is a warm, constructive and industrious atmosphere within Common Room in general and a willingness amongst our student body to work hard whilst being challenged.



LOCATION AND CAMPUS

Bromsgrove is a small, leafy market town in Worcestershire surrounded by rolling countryside. It is very well connected, situated just 16 miles southwest of Birmingham (26 minutes by train to Birmingham New Street) and 14 miles northeast of Worcester. London is around 2 hours 15 minutes away by train, and Birmingham Airport is only a 30-minute drive away.

Although half of central Bromsgrove is taken up by the School's 100-acre site, it does not physically dominate the town. There is no iconic building or long driveway. It is like a secret walled garden, but its influence and importance to the local economy is immense. Like the young people it aims to send out, it makes a crucial difference to the community in a way that is creative, respectful and unpretentious.

Behind the walls, Bromsgrove boasts beautiful grounds – the main Senior School (1,074 pupils aged 13–18) campus is a tree-lined oasis. The Preparatory School (501 pupils aged 7–13) sits adjacent to the Senior School in its own 35 acres of grounds. The Pre-Preparatory and Nursery School (204 pupils aged 2–7) is two miles away, located in a Victorian mansion house with extensive grounds. Bromsgrove School merged with Winterfold School nine years ago; it has 284 pupils aged 2–13 and is situated six miles from Bromsgrove in a glorious rural setting.

A huge expansion programme over the past twenty years has led to a current roll of 2063 pupils aged 4–18, including just under 600 boarders. The attendant building programme has been massive, intense and imaginative. Projects include new boarding houses, a huge sports complex, eighteen new science labs, refurbished dining facilities and an impressive performing arts centre, which opened in 2017. Most recently, a new day house has opened, boarding houses have been refurbished and the staff common room and heritage centre have been modernised.

BROMSGROVE SCHOOL MISSION STATEMENT:

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce: happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Strong degree in relevant subject	*	
Post-graduate degree		*
QTS		*
IT literate		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

APPLICATION PROCESS

To apply, please complete the online application form.

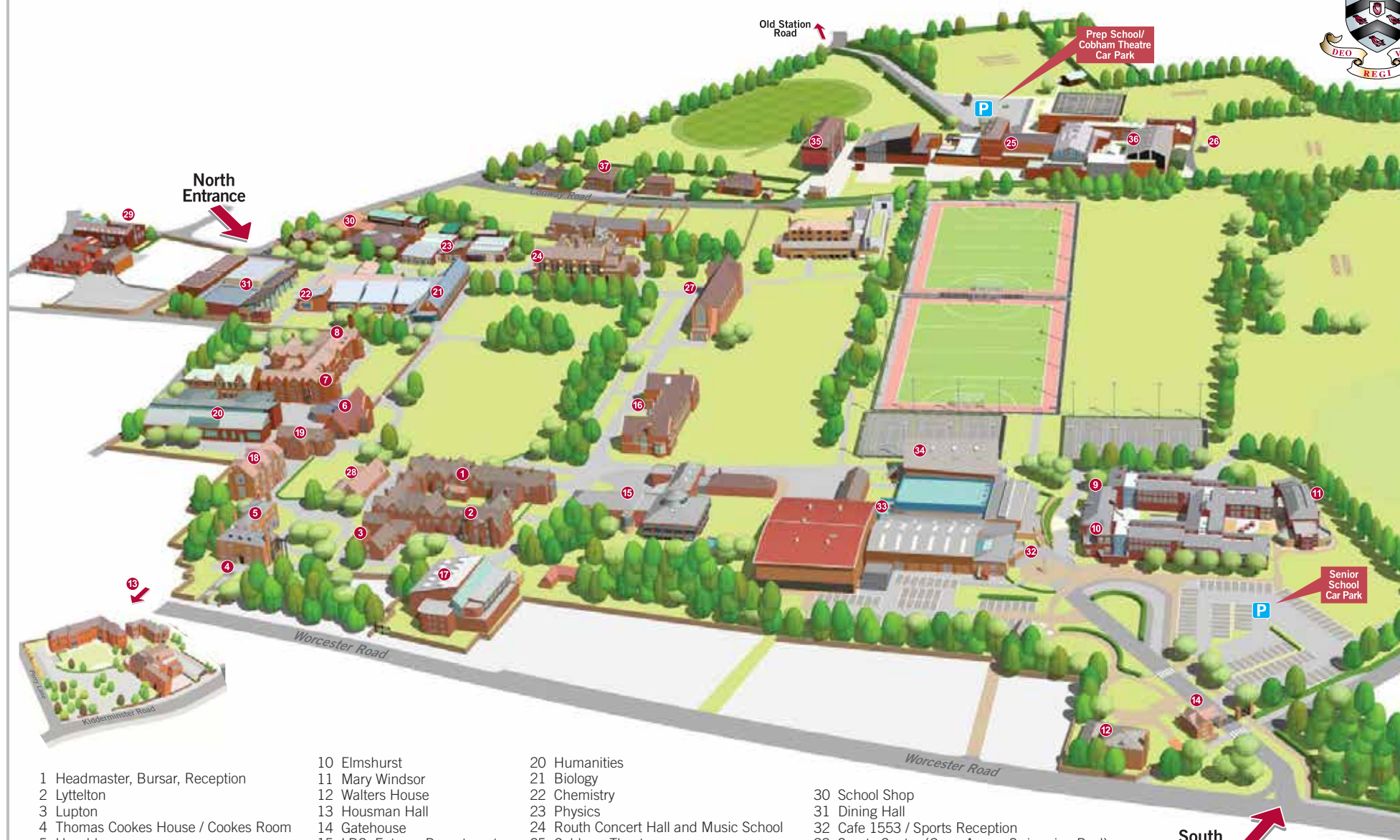
We hope to draw up a short-list for the vacancy on Sunday 18th October and to interview soon after this, although we will contact exceptional candidates at the first opportunity. For an informal discussion regarding the post, please contact Mr Peter Ruben, Deputy Head Academic at pruben@bromsgrove-school.co.uk.

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.





BROMSGROVE SCHOOL - SENIOR SCHOOL



- 1 Headmaster, Bursar, Reception
- 2 Lyttelton
- 3 Lupton
- 4 Thomas Cookes House / Cookes Room
- 5 Hazeldene
- 6 Otilie Hild House
- 7 Wendron-Gordon
- 8 School House

- 10 Elmhurst
- 11 Mary Windsor
- 12 Walters House
- 13 Housman Hall
- 14 Gatehouse
- 15 LRC, Futures Department
- 16 Kyeless
- 17 ADT
- 18 Big School

- 20 Humanities
- 21 Biology
- 22 Chemistry
- 23 Physics
- 24 Routh Concert Hall and Music School
- 25 Cobham Theatre
- 26 The Observatory
- 27 Memorial Chapel
- 28 Old Chapel

- 30 School Shop
- 31 Dining Hall
- 32 Cafe 1553 / Sports Reception
- 33 Sports Centre (Gym, Arena, Swimming Pool)
- 34 Hospitality Suite
- 35 Webber
- 36 Prep School

**South
Entrance
B61 7HP**

One of the UK's leading co-educational boarding and day schools.
2060 pupils aged 2 - 18

Bromsgrove School Worcester Road Bromsgrove Worcestershire B61 7DU
www.bromsgrove-school.co.uk
+ 44 (0) 1527 579679