

BROMSGROVE SCHOOL

SWIMMING ACADEMY

Part-Time Lifeguard

Bromsgrove School Swimming Academy is looking for a committed and proactive **Part-Time Lifeguard** to support our busy programme of swimming lessons and training sessions. This role is ideal for students seeking valuable work experience alongside their studies, with hours that could fit around academic commitments.

What we offer:

- Flexible working arrangements to support study and exam schedules
- Approximately **4–5 contracted hours per week**
- Evening and weekend shifts available
- A friendly, supportive and professional working environment

About the role: You will supervise swimming sessions, ensure the safety and wellbeing of all swimmers, and contribute to the smooth running of academy activities.

For further details please contact **Shaun Camden**, Bromsgrove School Swimming Academy: scamden@bromsgrove-school.co.uk

Job Description – Part-Time Lifeguard

Main Responsibilities

- **Pool supervision** – Maintain constant vigilance of the pool area to ensure the safety of all swimmers.
- **Safety management** – Respond promptly and effectively to any incidents, following academy and school procedures.
- **Customer support** – Provide friendly, professional assistance to swimmers, parents, and coaching staff.
- **Facility preparation** – Assist with setting up and clearing equipment for sessions.
- **Compliance** – Adhere to all safeguarding, health and safety, and operational policies.

Person Specification

Essential

- **Valid Lifeguard qualification** (or willingness to obtain one with support)
- **Responsible attitude** and commitment to safety
- **Excellent reliability** and **time-keeping**

- Strong communication skills
- Ability to work evenings and weekends

Desirable

- Experience working with children or in a customer-facing environment
- Interest in swimming

How to Apply

Please complete the online application form.

Safeguarding & DBS Statement

Bromsgrove School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment.

This post is **subject to an Enhanced Disclosure and Barring Service (DBS) check**, along with appropriate safeguarding and reference checks, in line with the School's Child Protection and Safeguarding Policy.