

Bromsgrove School Mission Hills (Shenzhen)

Bromsgrove School Mission Hills is planned as a co-educational, bilingual (English and Mandarin) through-train day school for students in Kindergarten to University entrance. Our partnership with Bromsgrove School, UK, brings the depth and breadth of expertise and knowledge a historically successful school affords, elevated with the passion and pioneering spirit of a newly established school. Our goal is to serve a growing number of Chinese nationals and expatriates in the Shenzhen region who have an interest in having their children attend a pre-eminent dual language internationally accredited school.

Our pupils follow a blended bilingual programme with English first language teachers and Chinese bi-lingual teachers in every class in the Pre-School (KG 1, 2 and 3) and Lower-Prep. Following the successful model of excellence of our partner school, Bromsgrove School UK, Upper-Prep pupils are taught by subject specialists following our blended curriculum. As we progress to IGCSE and A' levels the pupils increasingly study in English in order to ensure they are well prepared for IGCSE examinations where the language used is English. Nevertheless, we still keep their Chinese language skills strong.

Situated in the world class Mission Hills Golf Resort of Mission Hills we have unparalleled sports partnerships which means as well as pursuing traditional sports such as athletics, badminton, basketball, cricket, football, netball, swimming, table tennis, tennis, volleyball, etc. we have partnerships with specialist world class providers in Golf, Tennis, Football and Ice Skating which enable us to provide elite level programmes in these sports.

Our campus is located on the property owned by Mission Hills and immediately adjacent to the Mission Hills resort in Shenzhen, China. By car, it is only 30 minutes from Shenzhen City Centre and Hong Kong Island just 2 hours from our door.

Career Opportunity: Mathematics Teacher

Position Overview:

Full time Teacher of Mathematics able to teach Upper-Prep and IGCSE Mathematics from August 2026. An ability to teach also Upper-Prep Science is definitely an asset. Preference will be given to candidates who have experience in UK prep schools.

Qualifications:

1. University degree (BA/B.Sc) or equivalent;
2. Teacher Qualifications (B.Ed/M.Ed/PGCE/QTS) or equivalent;
3. Have at least 2-year full time relevant teaching experiences;
4. Native English speaker is preferable;

Job Description:

1. To support the philosophy and pedagogical approach used by the School and to become thoroughly familiar with the curriculum associated with each assignment;
2. To work and plan collaboratively with colleagues in the development of course outlines and curriculum units and to remain open-minded and be prepared to negotiate and compromise in order to reach desired group outcomes;
3. To develop and maintain a written outline for each course/subject/unit being taught including teaching strategies in accordance with the school's philosophy;
4. To develop and maintain short and medium term planning;
5. To shape instruction appropriately so that it effectively motivates, inspires and challenges students;
6. To demonstrate variety and flexibility with teaching strategies in order to address individual student needs and learning styles;
7. To use a rich array of assessment tools and strategies that are aligned with the curriculum plan and pedagogical approach;
8. To evaluate all assessments in a timely manner and to provide constructive oral and/or written feedback to students;
9. To maintain detailed and accurate assessment records;
10. To prepare progress reports on each student at regular intervals as specified by the Head of School;
11. To maintain and develop computer and technology skills for administrative and educational purposes appropriate to the curriculum needs of the students for whom the Teacher is accountable;
12. To ensure Teaching and Learning resources are sufficient to facilitate delivery of the curriculum, remaining in line with designated budgets, and are stored effectively and treated with care by staff and students;
13. To actively engage in collaborative work as a member of a subject, pastoral and the Prep Senior and Senior School teams.

Benefits:

Along with your highly competitive salary, and the opportunity to live within the vibrant and verdant city of Shenzhen, you will enjoy the following benefits:

1. Competitive International School salary with annual gratuity;
2. Annual flight allowance for expatriates and family member;
3. One-time relocation allowance: free airport pick up;
4. Subsidy towards housing in the beautiful Mission Hills resort for expatriates and family members;
 - a) Free five-star hotel room provided while looking for accommodation;
 - b) Accommodation finding and rental contract signing translating assisted by school staff.
5. Subsidy on school tuition fees for up to two children;
 - a) Subsidy paperwork taken by HR;
 - b) Admission procedure assistance including dependent's health check provided by Admission Office.
6. International in-patient healthcare, Personal Accident insurance and out-patient allowance for expatriates and family member;
 - a) Hospital trip arrangement available for teachers and family members;
 - b) Car service and school staff assistance provided.
7. Fully paid holidays: Christmas, Summer, Winter, Chinese New Year Holiday and other National Holidays;
8. Professional Development opportunities;
9. Be entitled to elite Mission Hills Group benefits: access to Mission Hills facilities including school sports field, Eco Park, and nature trails, neighbouring resort swimming pool and gym, some access to golf and tennis with staff discount.

Note: Work Permit and Residence Permit paperwork taken care of by HR and costs are borne by school.

Application:

To prepare for application to bmhr@bmh.education:

1. CV: including email addresses and phone numbers of at least 3 referees with your photo
2. Cover Letter
3. One page statement of educational philosophy

Website and School Address:

1. Bromsgrove School Mission Hills: <http://www.bromsgrove-mh.com/en-us/>
2. Mission Hills Group: <http://missionhillschina.com>
3. BMH is located in No.8 Mission Hills Rd, Longhua, Shenzhen, China.